## AMENDED BYLAWS OF

SECOND CHANCE PETS A 501(C)(3) CORPORATION

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Article	Page
1.01 Definitions	4
1.02 Interpretation and Severability	4
1.03 Gender and Number	5
1.04 Articles and Other Headings.	5
1.05 Adoption, Amendment, and Repeal of Bylaws	5
2.01 Certificate of Formation Provisions	5
2.02 Registered Office and Registered Agent	5
2.03 Initial Principal Place of Business	5
3.01 Management by Directors	6
3.02 Number of Directors	6
3.03 Term of Office	6
3.04 Compensation	6
3.05 Vacancies	6
3.06 Removal of Directors	7
3.07 Action by Consent of Board Without Meeting	7
3.08 Location of Meetings	7
3.09 Meetings by Remote Communications Technology	7
3.10 Regular Meetings	7
3.11 Special Meetings	8
3.12 Quorum	8
3.13 Adjournment and Notice of Adjourned Meetings	8
3.14 Conduct of Meetings	8
3.15 Indemnification of Directors and Officers	8
3.16 Insuring Directors, Officers, and Employees	9
3.17 Board Committees-Authority to Appoint	9
3.18 Proxies	9
3.19 Voting.	9
4.01 Title and Appointment	9
4.02 Removal and Resignation	10
4.03 Vacancies	
4.04 Compensation	10
4.05 President	10
4.06 Vice President	10
4.07 Secretary	10

4.08 Treasurer	11
4.09 Assistant Secretary and Assistant Treasurer	11
5.01 No Authority Absent Specific Authorization	11
5.02 Execution of Certain Instruments	12
6.01 Minutes of Corporate Meetings	12
6.02 Books of Account and Annual Reports	12
6.03 Corporate Seal	12
6.04 Fiscal year	13
6.05 Management of Funds	13

#### ARTICLE ONE-ADOPTION AND INTERPRETATION OF BYLAWS

#### 1.01 DEFINITIONS

In these Bylaws:

"Board of Directors" has the meaning set forth in Section 22.001(1) of the TBOC: the group of persons vested with the management of the affairs of the Corporation, regardless of the name used to designate the group. "Director" means a person who is a member of that group, regardless of the name used to designate the person.

"Corporation" means the corporation formed as described in Article 2.01 of these Bylaws.

"Governing authority" has the meaning set forth in Section 1.002(35)(A) of the TBOC: the Board of Directors of the Corporation or other persons authorized to perfonn the functions of the Board of Directors of the Corporation. The term does not include an Officer who is acting in the capacity of an Officer.

"Governing documents" has the meaning set forth in Section 1.002(36) of the TBOC: the Certificate of Formation, the Bylaws and other documents or agreements adopted by the Corporation under the TBOC to govern the internal affairs of the Corporation.

"Governing person" has the meaning set forth in Section 1.002(37) of the TBOC: a person serving as part of the governing authority of an entity.

"Signature" has the meaning set forth in Section 1.002(82) of the TBOC: any symbol executed or adopted by a person with present intention to authenticate a writing. Unless the context requires otherwise, the term includes a digital signature, an electronic signature, and a facsimile of a signature.

"TBOC" means the Texas Business Organizations Code, as amended from time to time.

"Writing" or "written" has the meaning set forth in Section 1.002(89) of the TBOC: an expression of words, letters, characters, numbers, symbols, figures, or other textual information that is inscribed on a tangible medium or that is stored in an electronic or other medium that is retrievable in a perceivable form. Unless the context requires otherwise, the term includes stored or transmitted electronic data, electronic transmissions, and reproductions of writings; and does not include sound or video recordings of speech other than transcriptions that are otherwise writings.

#### 1.02 INTERPRETATION AND SEVERABILITY

These Bylaws are governed by, and shall be construed in accordance with the laws of the State of Texas. If any provision of these Bylaws or the application thereof to any person or circumstance is held invalid or unenforceable, the remainder of these Bylaws and the application of that provision to other persons or circumstances are not affected thereby, and that provision shall be enforced to the

greatest extent permitted by the applicable law.

#### 1.03 GENDER AND NUMBER

Whenever the context requires, the gender of all words used in these Bylaws will include the masculine, feminine, and neuter, and the number of all words will include the singular and plural.

#### 1.04 ARTICLES AND OTHER HEADINGS

The articles and other headings contained in these Bylaws are for reference purposes only and will not affect the meaning or interpretation.

## 1.05 ADOPTION, AMENDMENT, AND REPEAL OF BYLAWS

The Board of Directors may alter, amend, or repeal these Bylaws, and adopt new Bylaws. Bylaw changes shall take effect upon adoption unless otherwise specified.

## ARTICLE TWO-CERTIFICATE OF FORMATION AND OFFICES

## 2.01 CERTIFICATE OF FORMATION PROVISIONS

The Certificate of Formation of Second Chance Pets was duly filed with the Texas Secretary of State on December 28, 1994. The Certificate of Formation sets forth the Corporation's name, purpose, duration if not perpetual, registered office and registered agent, and initial Board of Directors, and may set forth other provisions as well. Each provision of the Certificate of Formation shall be observed until amended by Restated Certificate or Certificate of Amendment duly filed with the Secretary of State.

#### 2.02 REGISTERED OFFICE AND REGISTERED AGENT

The address of the Registered Office provided in the Certificate of Formation, as duly filed with the Texas Secretary of State, is: [redacted]

The name of the Registered Agent of the Corporation at such address, as set forth in the Certificate of Formation, is: [redacted]

The registered agent or registered office may be changed by filing a Statement of Change of Registered Agent or Registered Office, or Both, with the Texas Secretary of State, and not otherwise. Such filing shall be made promptly with each change. Arrangements for each change in registered agent or office shall ensure that the Corporation is not exposed to the possibility of a default judgment. Each successive registered agent shall be of reliable character and well informed of the necessity of immediately furnishing the papers of any lawsuit against the Corporation to its attorneys.

#### 2.03 INITIAL PRINCIPAL PLACE OF BUSINESS

The address of the initial principal place of business of the Corporation is hereby established as:

# PO Box 1216 League City, TX 77574-1216

The Corporation may have additional business offices within the State of Texas, and where it may be duly qualified to do business outside of Texas, as the Board of Directors may designate or the business of the Corporation may require.

## ARTICLE THREE-DIRECTORS AND DIRECTORS' MEETINGS

#### 3.01 MANAGEMENT BY DIRECTORS

The business and affairs of the Corporation and all corporate powers shall be exercised by or under the authority of the Board of Directors, subject to the limitations imposed by law, the Certificate of Formation, and these Bylaws. As of the date of this Amendment, the current members of Board of Directors are: [redacted]

#### 3.02 NUMBER OF DIRECTORS

The number of Directors the Corporation shall be not less than five (5) nor more than twelve (12). The number of Directors may be increased or decreased from time to time by amendment of these Bylaws or by Corporate Resolution. Any decrease in the total number of Directors shall not have the effect of reducing the total number of Directors below five (5), nor of shortening the tenure that any incumbent Director would otherwise enjoy.

#### 3.03 TERM OF OFFICE

A Director shall hold office until such Director resigns or is removed. Elections for all vacant Director positions shall occur at the next Board of Directors meeting, including any special meeting called specifically for that purpose, or at the latest within three months of a position becoming vacant, unless the Board of Directors votes to reduce the number of serving Directors.

#### 3.04 COMPENSATION

No director shall have any right to any compensation for their services to the Corporation.

## 3.05 VACANCIES

Vacancies on the Board of Directors shall exist upon: (1) an increase in the authorized number of Directors; or (2) the death, resignation, or removal of any Director.

## (a) FILLING VACANCIES BY DIRECTORS

Vacancies in the number of Directors may be filled by majority vote of the remaining Directors, though less than a quorum.

though less than a quorum.

#### 3.06 REMOVAL OF DIRECTORS

A Director may be removed from office on a basis of "for cause" by the persons entitled to elect, designate, or appoint the Director. Removal requires an affirmative vote equal to the vote necessary to elect the Director. If any or all Directors are so removed, their replacements may be elected at the same meeting.

For purposes of this Section, "for cause" shall mean: (i) failure to participate in 3 or more Board of Directors Meetings, whether a normal monthly meeting or a Special Meeting, without prior notification and without a justifiable excuse; or (ii) upon any subsequent determination or definition of "for cause" by the Board of Directors, set forth in writing and receiving an affirmative vote of the majority of the Directors.

#### 3.07 ACTION BY CONSENT OF BOARD WITHOUT MEETING

Any action required to be taken at a regular, special, or other meeting of the Board of Directors or a committee of the Board of Directors, may be taken without holding a meeting, providing notice, or taking a vote if each person entitled to vote on the action signs a written consent or consents stating the action taken. The written consent has the same effect as a unanimous vote at a meeting. Such consent may be given individually or collectively.

#### 3.08 LOCATION OF MEETINGS

Meetings of the Board of Directors shall be held at the Petco Store located at Space Center Blvd and Bay Area Blvd, or at such other location in or outside the State of Texas as may be provided by or fixed in accordance with the Board of Directors. The location of a meeting means either the physical location of the meeting, or in the case of a meeting by remote communications technology described below, the form of communications system to be used for the meeting and the means of accessing that communications system.

#### 3.09 MEETINGS BY REMOTE COMMUNICATIONS TECHNOLOGY

Subject to the notice provisions required by these Bylaws and by the TBOC, the Directors may also hold meetings by means of a remote electronic communications system, including videoconferencing technology or the Internet, or any combination, if each person entitled to participate in the meeting consents to the meeting being held by means of that system, and the system provides access to the meeting in a manner or using a method by which each person participating in the meeting can communicate concurrently with each other participant. Participation in such a meeting shall constitute presence in person at such meeting, except participation for the express purpose of objecting

to the transaction of any business on the ground that the meeting is not lawfully called or convened.

#### 3.10 REGULAR MEETINGS

Regular meetings of the Board of Directors shall be held at any regularly repeating times and locations as the Board of Directors may designate.

#### 3.11 SPECIAL MEETINGS

Special meetings of the Board of Directors for any purpose may be called at any time by the President or, if the President is absent or unable or refuses to act, by any Vice President or any two Directors. Written notice of the special meeting, stating the time and location of the meeting, shall be delivered to each Director, either by facsimile transmission, by mail, or by electronic message not later than ten (10) days before the day appointed for the meeting, or personally delivered so as to be received by each Director not later than two (2) days before the day appointed for the meeting. The notice may include a tentative agenda, but the meeting shall not be confined to any agenda included with the notice, and none is required.

Upon providing notice, the Secretary or other officer sending notice shall sign and file in the Company Record Book a statement of the details of the notice given to each Director. If such statement should later not be found in the Company Record Book, due notice shall be presumed. Attendance at a meeting shall constitute a waiver of notice of such meeting, unless a person participates in or attends a meeting solely to object to the transaction of business at the meeting on the ground that the meeting was not lawfully called or convened.

## **3.12 QUORUM**

The presence throughout any Directors' meeting, or adjournment thereof, of a majority of the authorized number of Directors shall be necessary to constitute a quorum to transact any business, except to adjourn. If a quorum is present, every act done or resolution passed by a majority of the Directors present and voting shall be the act of the Board of Directors, unless the act of a greater number is required by law, the Certificate of Formation, or these Bylaws. Directors present by proxy shall not be counted toward a quorum.

## 3.13 ADJOURNMENT AND NOTICE OF ADJOURNED MEETINGS

A quorum of the Directors may adjourn any Directors' meeting to meet again at a stated hour on a stated day. Notice of the time and location where an adjourned meeting will be held need not be given to absent Directors if the time and location are fixed at the adjourned meeting. In the absence of a quorum, a majority of the Directors present may adjourn to a set time and place if notice is duly given to the absent Directors, or until the time of the next regular meeting of the Board.

#### 3.14 CONDUCT OF MEETINGS

The President shall chair all meetings of the Board of Directors. In the President's absence,

the Vice President or a Chairman chosen by a majority of the Directors present shall preside. The Secretary of the Corporation shall act as Secretary of the Board of Directors' meetings. When the Secretary is absent from any meeting, the Chairman may appoint any person to act as Secretary of that meeting.

#### 3.15 INDEMNIFICATION OF DIRECTORS AND OFFICERS

The Corporation shall indemnify all officers, Directors, employees, and agents to the extent required by Chapter 8, TBOC. The Board of Directors may, by separate resolution, provide for additional indemnification as allowed by law.

## 3.16 INSURING DIRECTORS, OFFICERS, AND EMPLOYEES

The Corporation may purchase, procure, or establish and maintain insurance, or make any other arrangement, on behalf of any person as permitted by Section 8.151, TBOC, whether or not the Corporation has the power to indemnify that person against liability for any acts.

#### 3.17 BOARD COMMITTEES-AUTHORITY TO APPOINT

By resolution adopted by the majority of the Directors in office, the Board of Directors may designate one or more committees to have and exercise the authority of the Board in the management of the Corporation to the extent provided by the resolution, the Certificate of Formation, or these Bylaws. Each committee must consist of at least two (2) persons, and the majority of the persons on the committee must be Directors. The remaining persons on the committee are not required to be Directors. The Board shall have the power to change the powers and membership of, fill vacancies in, and dissolve any committee at any time. Members of any committee shall receive such compensation as the Board of Directors may from time to time provide. The designation of any committee and the delegation of authority thereto shall not operate to relieve the Board of Directors, or any member thereof, of any responsibility imposed by law. The Board may also elect or appoint Members' committees, but these committees shall not conduct the business of the Corporation.

## 3.18 PROXIES

A Director may vote in person or by proxy executed in writing by the Director. No proxy shall be valid after three (3) months from the date of its execution. Each proxy shall be revocable unless expressly provided therein to be irrevocable and otherwise irrevocable by law.

#### 3.19 VOTING

Each Director shall be entitled to one vote. However, if the then serving President is also a Director, then such President/Director shall not be entitled to a vote, unless necessitated by a tie.

Any action required to be taken to be the Board of Directors shall be approved by an affirmative vote of a majority of the Directors present at such meeting, including any Director

represented by a proxy.

Any action requiring a vote, outside of the monthly called meeting, may be recorded via electronic communication, such as e-mail.

## **ARTICLE FOUR-OFFICERS**

#### 4.01 TITLE AND APPOINTMENT

The officers of the Corporation shall include a President and a Secretary and may include one or more Vice Presidents, a Treasurer, and other officers and Assistant officers as the Board may designate. Any two or more offices, except President and Secretary, may be held by the same person. All officers shall be elected by and hold office at the pleasure of the Board of Directors, who shall fix the tenure of all officers. The Board of Directors may delegate this power to appoint officers to any officer or committee, and such officer or committee shall have full authority over the officers they appoint, subject to the power of the Board as a whole. Election or appointment of an officer shall not itself create contract rights.

### 4.02 REMOVAL AND RESIGNATION

Any officer may be removed, with or without cause, by a vote of a majority of the Directors at any meeting of the Board or, except in the case of an officer chosen by the Board of Directors, by any committee or officer upon whom that power of removal may be conferred by the Board. Such removal shall be without prejudice to the contract rights, if any, of the person removed. Any officer may resign at any time by giving written notice to the Board of Directors, the President, or the Secretary of the Corporation. Any resignation shall take effect upon receipt or at any later time specified therein. Unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.

#### 4.03 VACANCIES

Should any vacancy occur in any office of the Corporation, the Board of Directors may elect an acting successor to hold office for the unexpired term or until a permanent successor is elected.

#### 4.04 COMPENSATION

No officer shall be entitled to any compensation from the Corporation.

## 4.05 PRESIDENT

The President shall be the chief executive officer of the Corporation, subject to the control of the Board of Directors. The President shall have general supervision, direction, and control of the business and officers of the Corporation; shall have the general powers and duties of management usually vested in the office of the President of a corporation; shall have such other powers and duties as may be prescribed by the Board of Directors or the Bylaws; and shall be *ex officio* a member of all standing committees, including the executive committee, if any. In addition, the President shall preside at all meetings of the Board of Directors.

#### 4.06 VICE PRESIDENT

The Vice President(s), if any, shall have such powers and perform such duties as from time

to time may be prescribed by these Bylaws, the Board of Directors, or the President. In the absence or disability of the President, the senior Vice President shall perform all the duties of the President, pending action by the Board. While so acting, the senior Vice President shall have the powers of, and be subject to all the restrictions on, the President.

#### 4.07 SECRETARY

The Secretary shall:

- 1. See that all notices are duly given as required by law, the Certificate of Formation, or these Bylaws. In case of the absence or disability of the Secretary, or the Secretary's refusal or neglect to act, notice may be given and served by an Assistant Secretary or by the President, Vice President, or Board of Directors.
- 2. Be custodian of the minutes of the Corporation's meetings, its Company Record Book, its other records, and any seal which it may adopt. When the Corporation exercises its right to use a seal, the Secretary shall see that the seal is embossed upon all documents authorized to be executed under seal in accordance with these Bylaws.
- 3. In general, perform all duties incident to the office of Secretary, and such other duties as from time to time may be required by Article Four of these Bylaws, by these Bylaws generally, by the President, by the Board of Directors or by law.

#### 4.08 TREASURER

The Treasurer, if any, shall:

- 1. Have charge and custody of, and be responsible for, all funds and securities of the Corporation, and deposit all funds in the name of the Corporation in those banks, trust companies, or other depositories as the Board of Directors select.
- 2. Receive, and give receipt for, monies due and payable to the Corporation.
- 3. Disburse or cause to be disbursed the funds of the Corporation as may be directed by the Board of Directors, and take proper vouchers for those disbursements.
- 4. If required by the Board of Directors or the President, give to the Corporation a bond to assure the faithful performance of the duties of the Treasurer's office and the restoration to the Corporation of all corporate books, papers, vouchers, money, and other property of whatever kind in the Treasurer's possession or control, in case of the Treasurer's death, resignation, retirement, or removal from office. Any such bond shall be in a sum satisfactory to the Board of Directors, with one or more individual securities or with a surety company satisfactory to the Board of Directors.
- 5. In general, perform all the duties incident to the office of the Treasurer, and such other duties as from time to time may be assigned to the Treasurer by Article Seven of these Bylaws, by these Bylaws generally, by th~ President, by the Board of

## 4.09 ASSISTANT SECRETARY AND ASSISTANT TREASURER

The Assistant Secretary and Assistant Treasurer shall have such powers and perform such duties as the Secretary or Treasurer, respectively, or as the President or Board of Directors may prescribe. In the absence of the Secretary or Treasurer, the Assistant Secretary or Assistant Treasurer, respectively, may perform all the functions of the Secretary or Treasurer.

## ARTICLE FIVE-AUTHORITY TO EXECUTE INSTRUMENTS

#### 5.01 NO AUTHORITY ABSENT SPECIFIC AUTHORIZATION

These Bylaws provide certain authority for the execution of instruments. The Board of Directors, except as otherwise provided in these Bylaws, may additionally authorize any officer(s) or agent(s), to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation. Such authority may be general or confined to specific instances. Unless expressly authorized by these Bylaws or the Board of Directors, no officer, agent, or employee shall have any power or authority to bind the Corporation by any contract or engagement nor to pledge its credit nor to render it liable pecuniarily for any purpose or in any amount.

## 5.02 EXECUTION OF CERTAIN INSTRUMENTS

Formal contracts, promissory notes, deeds, deeds of trust, mortgages, pledges, and other evidences of indebtedness of the Corporation, other corporate documents, and certificates of ownership of liquid assets held by the Corporation shall be signed or endorsed by the President or any Vice President and by the Secretary or the Treasurer, unless otherwise specifically determined by the Board of Directors or otherwise required by law.

#### ARTICLE SIX-CORPORATE RECORDS AND ADMINISTRATION

#### 6.01 MINUTES OF CORPORATE MEETINGS

The Corporation shall keep at the principal office, or such other place as the Board of Directors may order, a Company Record Book containing minutes of all meetings of the Corporation's governing authority and committees. The minutes shall show the time and place of each meeting, whether the meeting was regular or special, a copy of the notice given or written waiver thereof, and, if it is a special meeting, how the meeting was authorized. The minutes of all meetings shall further show the proceedings and the names of those present.

#### 6.02 BOOKS OF ACCOUNT AND ANNUAL REPORTS

The Corporation shall maintain current and accurate financial records in accordance with generally accepted accounting principles.

## 6.03 CORPORATE SEAL

The Board of Directors may at any time adopt, prescribe the use of, or discontinue the use of, such corporate seal as it deems desirable, and the appropriate officers shall cause such seal to be affixed to such documents as the Board of Directors may direct.

## 6.04 FISCAL YEAR

The fiscal year of the Corporation shall be as determined by the Board of Directors. If the Corporation is to have a fiscal year other than the calendar year, the Treasurer shall file an election with the Internal Revenue Service as early as possible, and all correspondence with the IRS, including the application for the Corporation's Employer Identification Number, shall reflect such non-calendar year election.

## 6.05 MANAGEMENT OF FUNDS

All institutional and endowment funds shall be handled pursuant to the Uniform Management of Institutional Funds Act. (Texas Property Code Sections 163.001 et seq.)