



## **Second Chance Pets CONFLICT OF INTEREST POLICY**

- A. Members of the board shall not personally benefit as a result of their board involvement. The purpose of this provision is to prevent Board members from acting primarily on the basis of financial self-interest and to prevent Second Chance Pets from operating in a manner that favors board members to the detriment of others.
- B. In the event that the board considers an issue that involves the financial relationship between the organization and a member of the board, the Board member will disclose to the Board the financial relationship that the particular Board member has, with respect to the issue. The Board Member shall refrain from voting on the matter.
- C. Board members who serve as an employee or volunteer in a decision making capacity on behalf of another organization which Second Chance Pets is working with or transacting business with, shall inform the Board as to their involvement in the said organization.
- D. It should be mentioned that the Conflict of Interest Policy as enumerated herein applies to a board member's immediate family as well as themselves.
- E. Board members/volunteers shall not engage in any outside activity or employment which involves the direct or indirect use of information obtained as board member or volunteer which shall provide financial gain to him or herself or a member of his or her immediate family without the express consent of the board..

Approved by Second Chance Pets Board of Directors  
On 10/30/12